



Susan Lill
Chief Alignment Officer

Networking

Building your Sphere of Influence

September



Susan Lill has over 20 years of experience as a Human Resources and Diversity professional with additional experience in project management, process improvement, new business start-ups/expansion, quality and continuous improvement initiatives, recruitment, retention, compensation design, diversity, strategic talent management and organizational development initiatives. She has worked in manufacturing, financial services and high tech organizations in both Canada and the United States. She was a Chief Human Resources Officer and Vice President of Human Resources with several SC technology firms.

Susan's educational majors were in Marketing and Communications at Sheridan College. She is a certified HR professional (SPHR) in the United States and Canada (CHRP) and has completed the Human Resources Management program at Ryerson University in Toronto. Susan is certified in Six Sigma methods, a certified Diversity trainer and completed a certificate in Project Management.

She supports our community by serving on the BMW Community Advisory Panel, University Center's Board of Visitors, Greenville Chamber's Board of Governors and other community boards. Susan was involved in starting the highly successful Business Women in Action group at

the Greenville Chamber in 2004 and the Empowerment Center for Women at the YWCA in 2007.



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In 1998, Susan co-founded AERIE Engineering. In 2003, AERIE was a finalist for the Greenville Chamber's Small Business of the Year. In 2004, AERIE won a statewide Family Friendly Workplace Award in South Carolina. In 2005, Susan won the Athena Award presented by the Greenville Chamber of Commerce. She was selected to participate in the 2nd class of the prestigious Liberty Fellowship program in SC.

Susan is the past-President of her church and previously served for 4 years on the Personnel Committee. Susan has completed terms on the Board of the National Association of Women in Construction, the YWCA, the Greenville Humane Society and the Greenville Society for Human Resources Management. Susan was the 2004 HR Professional of the Year in Greenville. She founded the Society of HR Professionals in Laurens County. She is the former President of the ODPA (Oakville and District Personnel Association) in Oakville, Ontario. Susan speaks regularly at business and HR conferences and writes articles for business publications.